DECEMBER SESSION 2016 MIDLAND COUNTY BOARD OF COMMISSIONERS DECEMBER 20, 2016

Board called to order by Vice-Chairman, Jim Geisler, at 9:00 a.m.

ROLL CALL

MEMBERS PRESENT: KLOHA, LEIGEB, TERWILLEGAR, GEISLER, DORRIEN, NOESEN, BONE.

MEMBERS ABSENT: NONE.

APPROVAL OF MINUTES FOR DECEMBER 6^{TH} AND DECEMBER 10^{TH} , 2016:

Motion by Commissioner Leigeb supported by Commissioner Noesen to approve.

Motion carried by voice.

ACCEPTANCE OF BILLS FOR NOVEMBER 4TH AND NOVEMBER 10TH, 2016: 11-04-16 - REGULAR \$1,369,965.62 11-10-16 - REGULAR \$161,453.26 TOTAL CHECK RUNS \$1,531,418.88

TOTAL GENERAL FUNDS EXPENDITURES

\$283,160.87

Motion by Commissioner Noesen supported by Commissioner Kloha to accept.

Motion carried by voice.

APPOINTMENTS TO BOARDS AND COMMISSIONS AGENDA ITEM 76-10-16:

BOARD OF PUBLIC WORKS - TERM TO BE JANUARY 1, 2017 THROUGH DECEMBER 31, 2019 (3 YEAR

TERM) - ONE REPRESENTATIVE NEEDED

APPLICANTS: ROY GREEN AND ANDY KOBISA

Andy Kobisa spoke

The Chairman appointed Commissioners Terwillegar and Noesen as tellers and a vote was taken with the following results:

GREEN KOBISA
LEIGEB TERWILLEGAR
NOESEN GEISLER
DORRIEN BONE
KLOHA

Having received a majority of the votes, Andy Kobisa was appointed to the Board of Public Works.

MIDLAND COUNTY EMERGENCY MEDICAL SERVICES ADVISORY BOARD, TERM TO BE JANUARY 1, 2017 THROUGH DECEMBER 31, 2019 (3 YEAR TERM), TWO REPRESENTATIVES NEEDED, ONE FROM EACH REPRESENTATION

APPLICANTS: COUNTY-AT-LARGE - ALAN KLOHA AND KEITH MATTHEWS - Keith Matthews spoke, Al Kloha spoke and abstained from voting

APPLICANTS: CITY-AT-LARGE - MATT MCPHERSON AND MATT SCHIEBER

GEISLER

The Chairman appointed Commissioners Terwillegar and Noesen as tellers and a vote was taken with the following results:

KLOHA	MATTHEWS	MCPHERSON	SCHIEBER
BONE	TERWILLEGAR	BONE	TERWILLEGAR
	DORRIEN	DORRIEN	NOESEN
•	LEIGEB	GEISLER	
	NOESEN		

Having received a majority of the votes, Keith Mathews was appointed to the Midland County EMS Advisory Board as the County-At-Large representative and Matt McPherson appointed as the City-At-Large representative.

PARKS AND RECREATION - TERM TO BE JANUARY 1, 2017 THROUGH DECEMBER 31, 2019 (3 YEAR TERM) - NEED THREE REPRESENTATIVES APPOINTED

APPLICANTS: ROY GREEN, MATT MCPHERSON, CATHERINE SIAS, EUGENE SMITH, JIM SPERLING, CALLY TAYLOR

Cally Taylor spoke, Jim Sperling spoke and Eugene Smith spoke

The Chairman appointed Commissioners Terwillegar and Noesen as tellers and a vote was taken with the following results:

GREEN	SPERLING	MCPHERSON	SIAS	SMITH	TAYLOR
DORRIEN	TERWILLEGAR	LEIGEB	TERWILLEGAR	NOESEN	DORRIEN
GEISLER	NOESEN		NOESEN	DORRIEN	GEISLER
BONE	GEISLER			BONE	
KLOHA	BONE			TERWILLEGA	.R
LEIGEB	KLOHA			KLOHA	
				TRICER	

Having received a majority of the votes, Roy Green, Jim Sperling and Eugene were appointed to the Midland County Parks and Recreastion Board.

ROAD COMMISSION - TERM TO BE JANUARY 1, 2017 THROUGH DECEMBER 31, 2022 (6 YEAR TERM) - NEED ONE REPRESENTATIVE APPOINTED -

APPLICANTS: WILFRED CAREY, ALAN KLOHA, MATT MCPHERSON, EUGENE SMITH Al Kloha spoke, Eugene Smith spoke

CAREY	KLOHA	MCPHERSON	SMITH
	BONE		LEIGEB
	GEISLER		TERWILLEGAR
	DORRIEN		
	NOESEN		

LEIGEB

Having received a majority of the votes, Alan Kloha was appointed to the Road Commission.

SPECIAL PROGRAM OF THE DAY - MIKE KRECEK, HEALTH DIRECTOR/HEALTH OFFICER, LEAD EXPOSURES PATHWAYS
Mike Krecek gave a presentation

Public Comments on anything that is not on the agenda or consent: NONE.

CONSENT AGENDA - NONE.

Commissioner Consideration to remove any consent agenda item:

STANDING COMMITTEE REPORTS AND RESOLUTIONS

1

THE ADMINISTRATION AND OPERATIONS COMMITTEE RECOMMENDS APPROVAL TO ACCEPT THE AWARDED GRANT OF \$8,750 TO THE PARKS AND RECREATION DEPARTMENT FROM THE MIDLAND AREA COMMUNITY FOUNDATION FOR THE FOUNDATION FOR THE INSTALLATION OF AN ELECTRONIC GATE AT LAUR BIG SALT RIVER PARK.

December 16, 2016

To the Honorable Chairman and Members of the Board of Commissioners

Lady and Gentlemen:

We your Administration and Operations Committee recommend accepting the grant awarded to the Midland County Department f Parks and Recreation from the Midland Community Foundation of \$8,750.00 for the installation of an electronic gate at Laur Big Salt River Park.

Respectfully submitted,

S/James Geisler, Chairperson

S/Gaye Terwillegar

Agenda Item: 86-12-16AO

S/Eric Dorrien for Scott Noesen

Administration and Operations Committee

Motion by Commissioner Geisler to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: TERWILLEGAR, GEISLER, DORRIEN, NOESEN, KLOHA, LEIGEB, BONE.

NAYS: NONE. ABSENT: NONE.

2

THE HUMAN SERVICES COMMITTEE RECOMMENDS APPROVAL OF THE DRAFT COUNTY POLICIES, 101.16, REQUESTS OR ASSISTANCE FROM COUNTY LABOR COUNSEL; 202.1, MIDLAND COUNTY EMPLOYEES' SAFETY PROGRAM; AND 405.10, SOCIAL SECURITY NUMBER PRIVACY POLICY.

December 16, 2016

To the Honorable Chairman and

Members of the Board of Commissioners Agenda Item: 6-1-16HS

Lady and Gentlemen:

We your Human Services Committee recommend approval of the draft County Policies 101.16, Request for Assistance from County Labor Counsel (no changes); 202.1, Midland County Employees' Safety Program; and 405.10, Social Security Number Privacy Policy (no changes). All changes are indicated by either bold or strike-out characters.

Respectfully submitted,

Eric Dorrien, Chairperson James Leigeb

Al Kloha

Human Services Committee

Motion by Commissioner Dorrien to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: GEISLER, DORRIEN, NOESEN, KLOHA, LEIGEB, TERWILLEGAR, BONE.

NAYS: NONE. ABSENT: NONE.

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3

THE HUMAN SERVICES COMMITTEE AND THE FINANCE COMMITTEE RECOMMENDS APPROVAL OF THE IMPLEMENTATION OF A VARIATION OF THE MUNICIPAL CONULTING SERVICES COMPENSATION AND JOB CLASSIFICATION SYSTEM FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2017 WHICH WILL PLACE EMPLOYEES IN A NEW GRADE IN A STEP; APPROVE A NEW 7 STEP WAGE SCALE WHICH IS FACTORED BY 1.10 (I.E. RAISED BY 10%); FOR THOSE THAT RECEIVE LESS THAN A \$500 INCREASE BE PAID THE DIFFERENCE IN A ONE-TIME LUMP SUM BONUS INCLUDING A MINIMUM OF \$500 INCREASE IN A ONE-TIME LUMP SUM FOR 2017 FOR THOSE WHO HAVE BEEN RED-LINED; A 2% WAGE INCREASE FOR NON-REPRESENTED EMPLOYEES WHO REMAIN RED CIRCLED IN 2018, AND AUTHORIZE THE ADMINISTRATOR/CONTROLLER TO MAKE THE NECESSARY BUDGET ADJUSTMENTS TO THE 2017 BUDGET.

December 16, 2016

To the Honorable Chairman and
Members of the Board of Commissioners Agenda Item: 49-6-15CHSF

Lady and Gentlemen:

We your Human Services Committee recommend approval of a one-time lump sum bonus of \$500.00 to both law Clerk positions within the Circuit Court to be effective January 1, 2017.

We your Finance Committee recommend approval to authorization Administrator/Controller to make the necessary 2017 Budget adjustments. The 2017 Budget includes adequate funding for the needed \$1,000.00 for these one-time lump sum bonuses.

Respectfully submitted,

S/Eric Dorrien, Chairperson S/Scott Noesen, Chairperson

S/James Leigeb S/James Geisler
S/Al Kloha S/Eric Dorrien
Human Services Committee Finance Committee

Motion by Commissioner Dorrien supported by Commissioner Noesen to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: DORRIEN, NOESEN, KLOHA, LEIGEB, TERWILLEGAR, GEISLER, BONE.

NAYS: NONE.

THE HUMAN SERVICES COMMITTEE AND THE FINANCE COMMITTEE RECOMMEND APPROVAL OF A ONE-TIME \$500 LUMP SUM FOR THE COUNTY-WIDE ELECTED OFFICIALS; CLERK, DRAIN COMMISSIONER, PROSECUTING ATTORNEY, REGISTER OF DEEDS, SHERIFF AND TREASURER FOR 2017; AND TO AUTHORIZE THE ADMINISTRATOR/CONTROLLER TO MAKE THE NECESSARY 2017 BUDGET ADJUSTMENTS.

December 19, 2016

To the Honorable Chairman and
Members of the Board of Commissioners Agenda Item: 49-6-15BHSF

Lady and Gentlemen:

We your Human Services Committee recommend approval to grant the county-wide elected officials a one-time \$500.00 lump sum bonus to be effective January 1, 2017 for the following elected officials:

County Clerk
Drain Commissioner
Prosecuting Attorney
Register of Deeds
Sheriff
Treasurer

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Cont.

We your Finance Committee recommend approval to authorization Administrator/Controller to make the necessary 2017 Budget adjustments. The 2017 Budget includes adequate funding for the needed \$3,000.00 for these one-time lump sum bonuses for the elected officials listed.

Respectfully,

S/Eric Dorrien, Chairperson S/Scott Noesen, Chairperson

S/James Leigeb S/James Geisler
S/Al Kloha S/Eric Dorrien
Human Services Committee Finance Committee

Motion by Commissioner Dorrien supported by Commissioner Noesen to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: NOESEN, KLOHA, TERWILLEGAR, GEISLER, DORRIEN, BONE.

NAYS: LEIGEB. ABSENT: NONE.

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5

THE HUMAN SERVICES COMMITTEE AND THE FINANCE COMMITTEE RECOMMEND APPROVAL OF A ONE-TIME LUMP SUM BONUS FOR TWO LAW CLERK POSITIONS WITHIN THE CIRCUIT COURT EFFECTIVE JANUARY 1, 2017; FURTHER AUTHORIZE THE ADMINISTRATOR/CONTROLLER TO MAKE THE NECESSARY 2017 BUDGET ADJUSTMENTS.

December 19, 2016

To the Honorable Chairman and

Members of the Board of Commissioners Agenda Item: 49-6-15CHSF

Lady and Gentlemen:

We your Human Services Committee recommend approval of a one-time lump sum bonus of \$500.00 to both law Clerk positions within the Circuit Court to be effective January 1, 2017.

We your Finance Committee recommend approval to authorization Administrator/Controller to make the necessary 2017 Budget adjustments. The 2017 Budget includes adequate funding for the needed \$1,000.00 for these one-time lump sum bonuses.

Respectfully submitted,

S/Eric Dorrien, Chairperson S/Scott Noesen, Chairperson

S/James Leigeb S/James Geisler
S/Al Kloha S/Eric Dorrien
Human Services Committee Finance Committee

Motion by Commissioner Dorrien supported by Commissioner Noesen to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: KLOHA, TERWILLEGAR, GEISLER, DORRIEN, NOESEN, BONE.

NAYS: LEIGEB. ABSENT: NONE.

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6

THE FINANCE COMMITTEE RECOMMENDS APPROVAL OF THE PROPOSED ADJUSTMENTS TO THE 2016 BUDGET TO RECORD CHANGES TO REVENUES AND EXPENDITURES FOR KNOWN VARIANCES.

December 19, 2016

To the Honorable Chairman and

Members of the Board of Commissioners Agenda Item: 85-12-16F

Lady and Gentlemen:

We your Finance Committee recommend approval of the proposed adjustments to the 2016 Budget to record changes to revenues and expenditures for known variances.

Respectfully submitted,

S/Scott Noesen, Chairperson

S/James Geisler

S/Eric Dorrien

Finance Committee

Motion by Commissioner Noesen to adopt.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: TERWILLEGAR, GEISLER, DORRIEN, NOESEN, KLOHA, BONE.

NAYS: LEIGEB. ABSENT: NONE.

MIDLAND COUNTY BOARD OF COMMISSIONERS REQUESTS, PETITIONS AND COMMUNICATIONS

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DECEMBER 20, 2016

85-12-16

FINANCE DIRECTOR REQUESTS APPROVAL OF PROPOSED ADJUSTMENTS TO THE 2016 BUDGET TO RECORD CHANGES TO REVENUES AND EXPENDITURES FOR KNOWN VARIANCES.

REFERRED TO THE FINANCE COMMITTEE.

86-12-16

PARKS AND RECREATION DIRECTOR REQUESTS APPROVAL OF AN AWARDED GRANT OF \$8,750 FROM THE MIDLAND AREA COMMUNITY FOUNDATION FOR THE INSTALLATION OF AN ELECTRONIC GATE AT LAUR BIG SALT RIVER PARK.

REFERRED TO THE FINANCE COMMITTEE.

OLD BUSINESS

OLD BUSINESS NO. 1 -

76-10-16

CONSIDERATION OF THE APPOINTMENT OF ROB MAXWELL FOR A FIRST TERM AND REAPPOINTMENT OF DAVID FRAZER FOR A SECOND TERM TO THE MIDLAND COUNTY EMPLOYEE APPRECIATION COMMITTEE AND ACCEPTING THE VILLAGE OF SANFORD RECOMMENDATION OF THE REAPPOINTMNET OF MARLENE GLINSKI FOR A SECOND TERM TO THE MIDLAND COUNTY EMERGENCY MEDICAL SERVICES ADVISORY BOARD TO SERVE AS THEIR REPRESENTATIVE.

December 16, 2016

To the Honorable Chairman and Agenda Item: 76-10-16 BOC

Members of the Board of Commissioners

Gentlemen:

I recommend accepting the recommendation received from the Village of Sanford for the reappointment of Marlene Glinski for a second term to the Midland County Emergency Medical Services Advisory Board as the Village of Sanford representative with the term to be January 1, 2017 through December 31, 2019.

Cont

I recommend the reappointment of David Frazer to the Midland County Employee Appreciation Committee for a second term, and the appointment of Rob Maxwell for a first term to this said board with their term to be January 1, 2017 through December 31, 2018.

Respectfully submitted,

S/James Geisler

District #5

Midland County Board of Commissioners

Motion by Commissioner Geisler to approve.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: TERWILLEGAR, GEISLER, DORRIEN, NOESEN, KLOHA, LEIGEB, BONE.

NAYS: NONE.
ABSENT: NONE.

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COMMISSIONER COMMENTS

LEIGEB - SPOKE REGARDING SEVERAL ISSUES.

TERWILLEGAR - OVERJOYED TO SIT AS A COMMISSIONER.

GEISLER - MERRY CHRISTMAS.

DORRIEN - THANKED COMMISSIONERS LEIGEB AND KLOHA FOR THEIR SERVICE.

NOESEN - THANKED COMMISSIONERS LEIGEB AND KLOHA FOR THEIR SERVICE AND WELCOMED THE NEW COMMISSIONERS.

KLOHA - WANTED TO CONGRATULATE THE THREE NEW BOARD MEMBERS.

BONE - THANKED COMMISSIONERS LEIGEB AND KLOHA FOR THEIR SERVICE AND WELCOMED THE NEW COMMISSIONERS.

COMMISSIONER MEETING(S) SCHEDULE

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CLOSED SESSION - LABOR NEGOTIATIONS

Pursuant to a motion by Commissioner Kloha and supported by Commissioner Dorrien and with the corresponding passage by voice a Closed Session of the Board of Commissioners was declared at 10:29 a.m. for the purpose of discussing Labor Negotiations in accordance with MSA $4.1800\,(18)$, Sec. $8\,(c)$.

Motion carried by voice.

Motion by Commissioner Kloha supported by Commissioner Dorrien to return to Open Session at 11:00.

Motion carried by voice.

Motion by Commissioner Dorrien supported by Commissioner Kloha to bring items of Old Business to the table.

Motion carried by voice.

OLD BUSINESS NO. 2 -

RECOMMENDATION TO APPROVE TENTATIVE AGREEMENT BETWEEN THE 75TH JUDICIAL DISTRCT OF MIDLAND COUNTY AND THE 75TH DISTRICT COURT EMPLOYEES' ASSOCIATION.

December 20, 2016

To the Honorable Chairman and Members of the Board of Commissioners

Lady and Gentlemen:

I recommend that the Board of Commissioners, as funding agent for the Court, approve the Tentative Agreement between the 75th Judicial District of Midland County and the 75th District Court Employee's Association effective January 1, 2017. The Union has informed us that their membership has ratified this agreement.

Respectfully Submitted,

S/Eric Dorrien

Midland County Board of Commissioners

District #6

Motion by Commissioner Dorrien to approve.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: GEISLER, DORRIEN, NOESEN, KLOHA, TERWILLEGAR, BONE.

NAYS: NONE.
ABSENT: LEIGEB.

OLD BUSINESS NO. 3 -

RECOMMENDATION TO APPROVE TENTATIVE AGREEMENT BETWEEN THE MIDLAND COUNTY PROBATE COURT/ 42^{ND} CIRCUIT COURT FAMILY DIVISION AND THE UNITED STEELWORKERS.

December 20, 2016

To the Honorable Chairman and Members of the Board of Commissioners

Lady and Gentlemen:

I recommend that the Board of Commissioners, as funding agent for the Court, approve the Tentative Agreement between the Midland County Probate Court/ $42^{\rm nd}$ Circuit Court Family Division and the United Steelworkers, AFL-CIO-CLC Local Union No. 12075-01 effective January 1, 2017. The Union has informed us that their membership has ratified this agreement.

Respectfully Submitted,

S/Eric Dorrien

Midland County Board of Commissioners

District #6

Motion by Commissioner Dorrien to approve.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: DORRIEN, NOESEN, KLOHA, TERWILLEGAR, GEISLER, BONE.

NAYS: NONE. ABSENT: LEIGEB.

OLD BUSINESS NO. 4 -

RECOMMENDATION TO APPROVE TENTATIVE AGREEMENT BETWEEN THE MIDLAND COUNTY BOARD OF COMMISSIONERS AND MIDLAND COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES AND UNITED STEELWORKERS.

December 20, 2016

To the Honorable Chairman and Members of the Board of Commissioners

Lady and Gentlemen:

I recommend approval of the Tentative Agreement between the Midland County Board of Commissioners and Midland County Department of Health and Human Services and United Steelworkers AFL-CIO-CLC Local Union 12075-03 effective January 1, 2017. The Union has informed us that their membership has ratified this agreement.

Respectfully Submitted,

S/Eric Dorrien

Midland County Board of Commissioners

District #6

Motion by Commissioner Dorrien to approve.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: NOESEN, KLOHA, TERWILLEGAR, GEISLER, DORRIEN, BONE.

NAYS: NONE. ABSENT: LEIGEB.

OLD BUSINESS NO. 5 -

RECOMMENDATION TO APPROVE TENTATIVE AGREEMENT BETWEEN THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS CHAUFFEURS AND THE COUNTY OF MIDLAND.

December 20, 2016

To the Honorable Chairman and Members of the Board of Commissioners

Lady and Gentlemen:

I recommend approval of the Tentative Agreement between the International Brotherhood of Teamsters Chauffeurs, Warehousemen and Helpers of America Local Union 214 and the County of Midland effective January 1, 2017. The Union has informed us that their membership has ratified this agreement.

Respectfully Submitted,

S/Eric Dorrien

Midland County Board of Commissioners

District #6

Motion by Commissioner Dorrien to approve.

Motion Carried by Roll Call.

Public comments: None.

ROLL CALL

YEAS: KLOHA, TERWILLEGAR, GEISLER, DORRIEN, NOESEN, BONE.

NAYS: NONE. ABSENT: LEIGEB.

NEW BUSINESS - N	IONE
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MOTION TO ADJOURN:

Motion by Commissioner Terwillegar supported by Commissioner Kloha to adjourn. Motion carried by voice.

MEETING IS ADJOURNED UNTIL JANUARY 3, 2017 AT 9:00 A.M. TO MEET IN AN ORGANIZATIONAL SESSION OF THE BOARD OF COMMISSIONERS AND FOR THE COMMITTEES TO RESUME THEIR DUTIES.



Mark C. Bone, Chairman, Midland County Board of Commissioners

Ann Manary, Midland County Clerk and Clerk of the Board of Commissioners