

**AGENDA**  
**MIDLAND COUNTY BOARD OF COMMISSIONERS**  
**December 20, 2016**

Called to Order

Roll Call

Invocation and Pledge of Allegiance to the Flag by Commissioner Terwilligar

Approval of Minutes of December 6, and December 13, 2016

Acceptance of Claims and Accounts for November 4, and 10, 2016

Appointments to Boards and Commissions Agenda Item 76-10-16 BOC:

**Board of Public Works** – term to be January 1, 2017 through December 31, 2019 (3 year term)  
1 representative needed from these applicants

Roy Green                      Andy Kobisa

**Midland County Emergency Medical Services Advisory Board**, term to be January 1, 2017 through December 31, 2019 (3 year term), 2 representatives needed 1 from each representation from these applicants:

Need 1 representative for County-at-large

Alan Kloha                      Keith Matthews

Need 1 representative for City-at-large

Matt McPherson      Matt Schieber

**Parks and Recreation**- term to be January 1, 2017 through December 31, 2019 (3 year term)  
Need 3 representatives appointed from these applicants

Roy Green                      Matt McPherson                      Eugene Smith                      Cally Taylor  
Alan Kloha                      Catherine Sias                      Jim Sperling

**Road Commission** – term to be January 1, 2017 through December 31, 2022 (6 year term)  
Need 1 representative appointed from these applicants

Wilfred Carey                      Alan Kloha                      Matt McPherson                      Eugene Smith

Special Program of the Day – Mike Krecek, Health Director/Health Officer, Lead exposures pathways

Public Comment on any item not on the regular agenda or on Consent Agenda

Consideration of Adopting Consent Agenda

- a. Motion to approve consent agenda
  - b. Public Comment - All Standing Committee Reports/Resolutions marked with an asterisk (\*) are considered to be routine and probable non-controversial items and will be enacted by one motion. There will be no separate consideration of these items unless a commissioner request a Report(s)/Resolution(s) be removed from the "Consent Agenda" and his/her request shall be granted and placed on the regular order of business for Board discussion. Chairperson shall call for public comment(s) before approval of the "Consent Agenda" limited to any of the "Consent Agenda" Reports/Resolutions or county business not on the regular agenda. Commissioners may not respond directly to Public Comments made during the first Public Comment period. To address the Board by indicating name and address for the record and stating the subject they wish to address the Board of Commissioners. Each speaker's comments shall be limited to three minutes in each item(s) and the Parliamentarian will be the timekeeper.
  - c. Commissioner consideration to remove any consent agenda item
  - d. Roll Call Vote
- Standing Committee Reports/Resolutions:
- a. Motion to approve
  - b. Public Comment on Agenda Item at Hand - Public Comment will take place prior to discussion of each item on the regular agenda. Each speaker shall have one opportunity to speak on each agenda item. Order preference shall be given to those who have not spoken previously. During the Public Comment portions of any regular meetings, any person may be allowed to address the Board by indicating name and address for the record and stating the subject they wish to address the Board of Commissioners. Each speaker's comments shall be limited to three minutes in each item(s) and the Parliamentarian will be the timekeeper.
  - c. Commissioners discussion on Agenda Item at Hand
  - d. Roll Call Vote

86-12-16 AO                      1.    The Administration and Operations Committee recommends approval to accept the awarded grant of \$8,750 to the Parks and Recreations Department from the Midland Area Community Foundation for the installation of an electronic gate at Laur Big Salt River Park.

6-1-16 HS                      2.    The Human Services Committee recommends approval of the draft County Policies, 101.16, Request for Assistance from County Labor Counsel; 202.1, Midland County Employees' Safety Program; and 405.10, Social Security Number Privacy Polcy.

- 49-6-15A HSF            3.    The Human Services Committee and the Finance Committee recommends approval of the implement of a variation of the Municipal Consulting Services compensation and job classification system for non-represented employees effective January 1, 2017 which will place employees in a new grade in a step; approve a new 7 step wage scale which is factored by 1.10 (i.e. raised by 10%); for those that receive less than a \$500 increase be paid the difference in a one-time lump sum bonus including a minimum of \$500 increase in a one-time lump sum for 2017 for those who have been red-lined; a 2% base wage increase for non-represented employees for 2018; a \$500 lump sum bonus to those non-represented employees who remain red circled in 2018, and authorize the Administrator/Controller to make the necessary budget adjustments to the 2017 budget.
- 49-6-15B HSF            4.    The Human Services Committee and the Finance Committee recommend approval of a one-time \$500 lump sum for the county-wide elected officials; Clerk, Drain Commissioner, Prosecuting Attorney, Register of Deeds, Sheriff and Treasurer for 2017; and to authorize the Administrator/Controller to make the necessary 2017 budget adjustments.
- 49-6-15C HSF            5.    The Human Services Committee and the Finance Committee recommend approval of a one-time lump sum bonus for two law Clerk positions within the Circuit Court effective January 1, 2017; further authorize the Administrator/Controller to make the necessary 2017 budget adjustments.
- 85-12-16 F                6.    The Finance Committee recommends approval of the proposed adjustments to the 2016 Budget to record changes to revenues and expenditures for known variances.

Requests, Petitions and Communications (RPC's)

Old Business

- 76-10-16 BOC            Consideration of appointment of Rob Maxwell for a first term and reappointment of David Frazer for a second term to the Midland County Employee Appreciation Committee and accepting the Village of Sanford recommendation of the reappointment of Marlene Glinski for a second term to the Midland County Emergency Medical Services Advisory Board to serve as their representative.

New Business

Commissioners Comments

Meeting(s) Schedule

Closed Session – Labor Negotiations

Recess or Adjournment

**MIDLAND COUNTY BOARD OF COMMISSIONERS**  
**REQUESTS, PETITIONS AND COMMUNICATIONS**  
**December 20, 2016**

- 85-12-16 Finance Director requests approval of proposed adjustments to the 2016  
F Budget to record changes to revenues and expenditures for known variances.
- 86-12-16 Parks and Recreation Director requests approval of an awarded grant of  
A&O \$8,750 from the Midland Area Community Foundation for the installation of  
an electronic gate at Laur Big Salt River Park.