



**THE COUNTY OF MIDLAND**

**APPLICATION FOR EMPLOYMENT**

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

Please answer all questions and return to:

**Human Resources Department  
Midland County Services Building  
220 West Ellsworth Street  
Midland, Michigan 48640-5194  
(989) 832-6749  
<http://www.co.midland.mi.us>**

**This application is valid for one (1) year**

**DATE:** \_\_\_\_\_

**PERSONAL INFORMATION**

NAME: \_\_\_\_\_  
Last First Middle

PRESENT ADDRESS: \_\_\_\_\_  
Street City State Zip

PERMANENT ADDRESS: \_\_\_\_\_  
Street City State Zip

PHONE: (\_\_\_\_\_) \_\_\_\_\_ Are you 18 years of age or older:  Yes  No  
If no, can you furnish a work permit?  Yes  No

Other last names used while working, if any: \_\_\_\_\_

Are you a U.S. citizen or otherwise have a permit to work in the United States?  Yes  No

Have you ever been convicted of a felony?  Yes  No If yes, please explain: \_\_\_\_\_

Have you ever served in active U.S. Military service more than 180 days?  Yes  No

Dates of service \_\_\_\_\_ to \_\_\_\_\_

Do you have a reliable means of transportation to enable you to get to work in a timely manner?  Yes  No

Do you have a valid driver's license?  Yes  No

If yes, driver's license: \_\_\_\_\_  
Number State

**EMPLOYMENT DESIRED**

Position Applying for \_\_\_\_\_  
 Hours Available \_\_\_\_\_ Number of Months \_\_\_\_\_

Full-Time \_\_\_\_\_  
 Part-Time \_\_\_\_\_  
 Temporary \_\_\_\_\_  
 Casual \_\_\_\_\_

Annual Salary Requirements \_\_\_\_\_  
 Date Available for Employment \_\_\_\_\_  
 If currently employed, termination notice  
 you must give to present employer \_\_\_\_\_

How did you become aware of this position?  
 Newspaper (name) \_\_\_\_\_  
 Walk-In \_\_\_\_\_  
 Friend \_\_\_\_\_  
 Other (please specify) \_\_\_\_\_

EDUCATION	NAME AND LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	DIPLOMA OR DEGREE	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
POST-GRADUATE				
OTHER				

Please list special qualifications, training, licenses and skills that would assist you in performing the job applied for:

\_\_\_\_\_

\_\_\_\_\_

Briefly describe why you are interested in this position: \_\_\_\_\_

\_\_\_\_\_

If you are applying for a position as a registered or licensed practical nurse, are you licensed in Michigan?

Yes  No License Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

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**EMPLOYMENT HISTORY** (begin with most recent)

Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Employed From \_\_\_\_\_ Starting position: \_\_\_\_\_ Salary: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Final position: \_\_\_\_\_ Salary: \_\_\_\_\_

Name of supervisor: \_\_\_\_\_

To \_\_\_\_\_ List main duties performed: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Reason for leaving: \_\_\_\_\_

If presently employed, may we contact?  Yes  No

If yes, telephone number (including area code): \_\_\_\_\_

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Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Employed From \_\_\_\_\_ Starting position: \_\_\_\_\_ Salary: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Final position: \_\_\_\_\_ Salary: \_\_\_\_\_

Name of supervisor: \_\_\_\_\_

To \_\_\_\_\_ List main duties performed: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Reason for leaving: \_\_\_\_\_

If presently employed, may we contact?  Yes  No

If yes, telephone number (including area code): \_\_\_\_\_

**EMPLOYMENT HISTORY** (continued)

Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_  
Address \_\_\_\_\_  
Street City State Zip

Employed From \_\_\_\_\_ Starting position: \_\_\_\_\_ Salary: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Final position: \_\_\_\_\_ Salary: \_\_\_\_\_  
Name of supervisor: \_\_\_\_\_

To \_\_\_\_\_  
List main duties performed: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Reason for leaving: \_\_\_\_\_

If presently employed, may we contact?  Yes  No

If yes, telephone number (including area code): \_\_\_\_\_

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Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_  
Address \_\_\_\_\_  
Street City State Zip

Employed From \_\_\_\_\_ Starting position: \_\_\_\_\_ Salary: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Final position: \_\_\_\_\_ Salary: \_\_\_\_\_  
Name of supervisor: \_\_\_\_\_

To \_\_\_\_\_  
List main duties performed: \_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_  
Month/Year Reason for leaving: \_\_\_\_\_

If presently employed, may we contact?  Yes  No

If yes, telephone number (including area code): \_\_\_\_\_

Have you ever been suspended or discharged from employment?  Yes  No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

**REFERENCES**

GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED

I hereby represent that all information now or hereafter given by me in support of my application for employment is true and complete. I hereby authorize investigation of all statements contained in this application and full disclosure of my present and prior employment record, education and credit history. I grant permission to the County of Midland to obtain employment, education and credit history information concerning my general reputation, character, conduct and work quality, and authorize any person or organization contacted to furnish information and opinions concerning any and all such matters, whether same is a matter of record or not, including a personal evaluation of my honesty, reliability, carefulness and ability to take orders from my superiors. I understand that this may include a record of disciplinary action assessed by previous employers. I hereby release the County of Midland and any person or organization from any and all liability which may result in furnishing such information or opinion, and from any other liability whatsoever as a result of such inquiries and disclosures, and hereby release the County of Midland, and any person, organization or prior employer from any obligation to provide me with written notification of such disclosure; provided, however, that these releases do not prohibit the filing of a charge with the Equal Employment Opportunity Commission based on the release of such information or the failure to notify me of the disclosure of such information. I understand that employment is contingent upon this investigation and, if hired, any misrepresentation, omission or falsification of facts called for on this application shall be considered sufficient cause for my dismissal without notice at any time during my employment. I understand and agree that if, in the opinion of the County of Midland, the results of the investigation are unsatisfactory, that an offer of employment that has been made may be withdrawn or my employment with the County of Midland may be terminated.

I further understand that the County of Midland may require a medical examination by a County-designated physician (1) after I have received an offer of employment and prior to my commencement of employment duties; and, (2) during the course of my employment as required by business necessity and for job-related purposes. I hereby consent to such examinations and recognize that employment is contingent upon receipt of a satisfactory medical evaluation. I further understand and agree that prior to commencing employment or after I am employed, I may be requested to submit to tests to determine the presence of alcohol or illegal drugs, and agree to the release of any such test results to appropriate County personnel, and agree that if I refuse and/or fail such tests before commencing employment, my offer of employment will be revoked, or if I refuse and/or fail such tests after being employed, my employment will be terminated.

I AGREE THAT THIS APPLICATION IS NOT AN OFFER OF EMPLOYMENT. I AGREE THAT IF I AM EMPLOYED BY THE COUNTY OF MIDLAND (1) THAT MY CONTRACT OF EMPLOYMENT IS AT-WILL AND MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT NOTICE AND WITH OR WITHOUT CAUSE AT THE OPTION OF EITHER THE COUNTY OF MIDLAND OR MYSELF; (2) THAT I WILL RECEIVE WAGES AND BENEFITS AND BE SUBJECT TO RULES AND REGULATIONS AND THAT SUCH WAGES, BENEFITS, RULES AND REGULATIONS ARE SUBJECT TO CHANGE BY THE COUNTY OF MIDLAND AT ANY TIME WITH OR WITHOUT NOTICE TO ME; (3) THAT IN PARTIAL CONSIDERATION FOR MY EMPLOYMENT, I SHALL NOT COMMENCE ANY ACTION OR OTHER LEGAL PROCEEDING RELATING TO MY EMPLOYMENT OR THE TERMINATION THEREOF MORE THAN SIX MONTHS AFTER THE EVENT COMPLAINED OF AND AGREE TO WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY; (4) THAT MY ASSIGNED WORK HOURS MAY BE MODIFIED BY THE COUNTY OF MIDLAND, AND, IF REQUESTED, I WILL BE REQUIRED TO WORK OVERTIME; (5) THAT THIS CONSTITUTES THE ENTIRE AGREEMENT BETWEEN THE COUNTY OF MIDLAND AND MYSELF AND THAT ANY AND ALL PRIOR AGREEMENTS ARE NULL AND VOID; (6) THAT THIS AGREEMENT CANNOT BE MODIFIED IN ANY WAY BY ANY DOCUMENTS PUBLISHED BY THE COUNTY OF MIDLAND OR BY ANY ORAL OR WRITTEN REPRESENTATIONS MADE BY ANYONE EMPLOYED BY THE COUNTY OF MIDLAND, EITHER BEFORE OR AFTER THIS AGREEMENT, EXCEPT IN A WRITTEN AGREEMENT ADDRESSED TO ME INDIVIDUALLY AND BY NAME AND SIGNED BY BOTH THE CHAIRMAN OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF MIDLAND AND MYSELF.

I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS AND CONDITIONS OF EMPLOYMENT.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

